

VILLAGE OF UPLANDS PARK

6390 Natural Bridge Road
Phone No. 314-383-1856

Uplands Park, MO 63121
Fax No. 314-389-3142

January 21, 2009

7:00 p.m.

Closed Personnel Meeting

CALL TO ORDER:

Chairman Williams called the closed personnel meeting to order at 7:12 p.m.

ROLL CALL:

Trustees Martin, Carter, Iwenofu and Gamble. Also present is the Village Attorney Doug Rudman, and Village Clerk Charlotte Graham.

PERSONNEL:

Chairman Williams said the meeting was called by Trustees Iwenofu and Martin. He then turns the floor over to Trustee Martin.

Trustee Iwenofu said he would like to have the floor. He told the board the village has received a letter from the IRS, who is holding and have a lien on funds and the grant money for the police department. He read the letter. He told the board a copy of the letter was sent and fax to the accountant Mr. Head. Trustee Martin said for the last couple of months she has called Mr. Head, sent, or faxed letters like this a couple of weeks ago. She read the letter. Chairman Williams told Trustee Martin to remember; he found a letter in the back office and gave it to her. Those periods was done by Payroll One, who prepared the tax forms and not paying IRS. The forms were sent to Uplands Park, and Uplands sent the check out. It was verified by Diane from Payroll One. He said the grant is being held up in the amount of \$6,245.90. Trustee Iwenofu told the chairman, he was glad he found the document. We had the debt since 2007, and you gave it to her in 2008. He told the chairman he nor the accountant did not pay it. Neither on of had you paid it. Now funds are being held up for non payment on taxes. If it was filed they will not be holding our funds. He told the chairman attach, he read the service date when Payroll One took over, which stated October of 2007. This is the 2nd and 3rd quarter of 2007, for the months of June 07, and September 07. Payroll One did not start until the 4th quarter working on the village's taxes. The accountant should have done the taxes. The chairman said he found it and gave it to Trustee Martin. Payroll One prepared the taxes and sent it to city hall. Ms. McClendon was the treasurer. Trustee Iwenofu said you can't blame it on her. You knew about the taxes. You and the accountant both, back in 2007, and you gave it to Ms. Martin in 2008. Trustee Martin said she spoke with Diane at Payroll One today. Payroll One did not start doing the taxes till the 1st week of October of 2007. Trustee Martin told the board that Payroll One will do a reconstruction, do the paper work and

send it tomorrow. Trustee Iwenofu said we both talk with Payroll One on the phone. This cost money, and we have already paid the accountant to do the work for the village. Even 2005 taxes were not filed by the accountant. He told the board that he will not sign a check for the accountant, and maybe he needs to be sued. He's getting a check from the village and not doing what he needs to do for the village. We are talking 3 to 4 years later, and things are not being done by the accountant. Chairman Williams said the accountant is good. There is no personal feeling against anyone. He has found a lot of paperwork. The accountant prepared the documents, and gave the information. The paperwork was prepared. Trustee Iwenofu asked the chairman if the village receives telephone franchise taxes. He told the chairman we don't. The accountant was supposed to do a six month budget (semi annual); he did it for a year. Trustee Gamble said we still have to pay state \$15,000.00. He asked Trustee Iwenofu what he is proving; now we have an incompetent accountant. Trustee Iwenofu told Trustee Gamble to go home and look at the reports, and see the accountant plugs in figures. Chairman Williams said it not personal. Trustee Martin told the board she was told by Mr. Head today not to never call or fax anything to him ever again. Trustee Iwenofu said we have an incompetent accountant. The chairman defends him. Accountants have rules, and that is not to falsified information. Trustee Iwenofu said he would like to make a presentation to the board. Chairman Williams told Trustee Iwenofu what he has is budgetary information. Trustee Iwenofu told the chairman he is up for election, and does he want the village to see it. He said he told the attorney he was calling for a close meeting, and we have incompetent accountant. Who plugs in numbers and saying we have things that we don't. He should have given us a six month report, but he gave us a year report. Chairman Williams told Trustee Iwenofu he can't use the budget. Trustee Iwenofu said the accountant gave information that doesn't exist. Attorney Rudman told the board any board member can use documents, unless copy right of restriction. It can persuade or non- persuade. Trustee Iwenofu can introduce documents to record, and it has to be a majority. Any documents can be use for purpose to persuade and reflect information or opinion. Attorney Rudman said you can use the document and use if for the budget. Trustee Iwenofu can use the document to prove a point. Trustee Gamble asked any motion is appropriate at this time. Can he make a motion to discharge the accountant? Or make a motion to accept the paper work. Attorney Rudman said he has the information and he can present it to the board. There are no requirements. Discussion entertained. Trustee Iwenofu said is using the budget and have several documents and he will appreciate if the members will follow with their copies. He went down to the income of interest.

1. We have no trash fees in the amount of \$8,500.00
2. He stated we have \$90,000.00 of obligations, which we do not have.
3. \$4,200.00 for misc.
4. He use receipts for 2007-08, and did a 151.

We are talking about six month report, not a year. The numbers for one year will be larger. Trustee Gamble said we collected for trash up to July. Trustee Iwenofu said we asked for six months of 2008. What we need a report ending December 2008 for. The accountant is trying to put us on a negative light. Six month report should be six months, not a year. Trustee Iwenofu said the accountant gave the wrong figures for the police department.

1. The village does not pay for uniforms.
2. We spent \$10,173.71 on police vehicles. We did not spend that amount.
3. We spent over \$10,000.00 for vehicle, when we only spent \$1,800.00.

Trustee Iwenofu said talk about trash; the accountant has down for trash and yard waste \$19,403.76. Trustee Iwenofu said he believes we need to remove the accountant and get someone to perform the duties right. Trustee Iwenofu motioned to remove Mr. Head, and recruit someone else. Trustee Martin seconded the motion. Discussion; Trustee Carter asked is there anyone to replace Mr. Head? Trustee Iwenofu said the board was presented by two accountant firms. One work for the state auditor office. Trustee Martin said one works for East St. Louis. Trustee Carter asked have they talked with anyone. Trustee Martin said she had spoken to the one from East St. Louis, who is willing to come in and help the village. Trustee Carter said there is a broken relationship with Mr. Head, and we owe him money. Trustee Iwenofu said he has all the documents, and there are some obligations he did not carry out. He told the board he will refuse to sign a check for Mr. Head. Trustee Martin said she was told not to call, or talk to him. And this came from Mr. Head himself. She said she can't deal with him anymore. Chairman Williams said on several occasion he had dealings, and has been dealing with personal feelings. He offered to come down, and help. A lot of information was not passed on. Trustee Gamble was the treasurer, and he assisted him. There were communications with Mr. Head until this point. He stated as a board look at the truth. You can't make facts if you don't have true statements. Trustee Iwenofu said allow him to make a comment. There's nothing personal against Mr. Head. He reminded the chairman that he and the chairman tried to bring in Paul Shannon here, because they weren't satisfied with Mr. Head. Roll Call; Martin-no, Iwenofu-no, Carter-abstain, Gamble-abstain, and Chairman-no. Motion Carried. Trustee Iwenofu said you can vote yes or no. We were elected to do something. He stated again he is not going to sign any checks paid to him. He said he will have the citizens to go after him and get the elected officials that are accountable. Trustee Iwenofu said we need to remove the accountant. Trustee Martin motioned to remove the accountant. Seconded by Trustee Iwenofu. Roll Call; Trustees Martin-yes, Iwenofu-yes, Carter-abstain, Gamble-abstain, and Chairman-no. Trustee Carter said he has a motion. He motioned that we have a CPA or accountant to work with the treasurer, and have a serious research and have everything laid out, and they need to have wisdom. Seconded by Trustee Iwenofu. Discussion; Trustee Gamble said they need to bring a proposal. Trustee Iwenofu asked how a proposal will look to you. He has had two accountants to come and spoke with the board. How long are we going to search? He has brought in two firms. One met with Trustee Martin, who she is comfortable with. How long will we prolong this? Trustee Gamble said a written proposal with cost. If the board decides, before we sit here without an accountant. Roll Call; Trustees Martin-yes, Iwenofu-yes, Carter-yes, and Gamble-yes. Motion Carried.

MOTION FOR ADJOURNMENT AND REOPEN OF OPEN MEETING:

Trustee Iwenofu motioned to adjourn the closed meeting and reopen for the reading of bill 899 for repayment of the funds to capitol improvement. Seconded by Trustee Martin. Roll Call; Trustees Martin-yes, Iwenofu-yes, Gamble-yes, and Carter-yes. Motion Carried. Meeting adjourned at 8:08 p.m.

899

Chairman Williams called the meeting to order at 8:11 p.m. He stated the meeting was reopen for the reading of Bill #899, and it's has to be read by title and title only. Trustee Iwenofu motioned for Bill #899 to be read by title. Seconded by Trustee Carter. Roll Call; Trustees Martin-yes, Gamble-yes, Carter-yes, and Iwenofu-yes. Motion Carried. Attorney Rudman read Bill #899 by title only. Trustee Iwenofu motioned for Bill #899 to be read by title only. Seconded by Trustee Martin. Roll Call; Trustees Gamble-yes, Martin-yes, Iwenofu-yes, and Carter-yes. Motion Carried. Attorney Rudman read Bill #899 by title only. Trustee Iwenofu motioned to introduce Bill #899 to become Ordinance #899. Seconded by Trustee Gamble. Roll Call; Trustees Martin-yes, Iwenofu-yes, Carter-yes, and Gamble-yes. Motion Carried.

MOTION FOR ADJOURNMENT:

Trustee Iwenofu motioned for the meeting to be adjourned. Seconded by Trustee Carter. Roll Call; Trustees Martin-yes, Iwenofu-yes, Carter-yes, and Gamble-yes. Motion Carried; meeting adjourned at 8:20 p.m.

ATTEST: Charles H. Maham BY: H. Will
VILLAGE CLERK CHAIRMAN

Good Neighbors Build Good Neighborhoods